

Careers

Position:

- Lighting controls technical product specialist

About us:

At Holophane, we've been shaping the future of lighting for over 125 years—combining optical precision with engineering excellence and a commitment to sustainability. As part of our continued investment in intelligent lighting, we're looking for a technically minded **Lighting Controls Specialist** to help drive innovation and support our growing controls portfolio.

This is an exciting opportunity to become the go-to expert in lighting controls—supporting everything from product integration to customer solutions and aftersales troubleshooting. If you've got an electrical or electronics background and a passion for problem-solving, we'd love to hear from you.

What you'll do:

- Be our in-house specialist for all things lighting controls—from local systems to central management platforms (CMS)
- Work closely with sales, product, engineering, and marketing to deliver reliable, high-performing control solutions
- Manage day-to-day control enquiries and support the specification of compatible control philosophies
- Own and develop relationships with key controls partners and suppliers
- Lead and document compatibility testing across luminaires and controls
- Support aftersales teams with troubleshooting and issue resolution
- Define and support controls service plans and commissioning strategies
- Create and maintain internal documentation, installation guides, and assembly instructions

What we're looking for:

- A hands-on technical specialist with an electrical or electronics background
- Experience or working knowledge of lighting controls and CMS platforms
- Comfortable interpreting schematics, wiring diagrams, and technical drawings
- Confident communicator with the ability to work across teams and under pressure
- Strong attention to detail and a structured, process-driven approach
- Proficiency in MS Office and technical documentation
- A proactive mindset with a 'can-do' attitude and willingness to grow
- Educated to HNC/HND or degree level in a relevant field (or equivalent experience)



HOLOPHANE®

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Remuneration:

- Competitive salary

Benefits:

- 20 days annual leave (not inc. Public Holidays). Rising to 25 days after 2 completed years of employment.
- Holiday buy / sell scheme
- Free on-site parking
- Electric car charging
- Company pension scheme
- Cycle to work scheme
- Electric vehicle salary sacrifice scheme

Location:

Milton Keynes Head Office, with some UK site visits as required



Interested?

Apply now—or let someone who'd be perfect for this role!

Join Holophane and help lead the future of connected, sustainable lighting.

Email your CV and covering letter to: info@holophane.co.uk